

# AAPA 2017 QLD SAFETY INITIATIVE AWARD WINNER



## KEITH JOHNSON

Keith Johnson has worked in workplace health and safety for more than a decade. He is well known for his uncompromising safety standards and dedication to best practice.

Keith developed The Step Change in Safety program for the Queensland Northern region as part of Fulton Hogan's broader plan to improve safety performance. The TRIFR has plunged since implementation of the program from almost 14 to less than 3.

His safety program utilises his experience in a state-wide roadshow featuring presentations and workshops covering all aspects of safety topics including performance, leadership, systems and processes, risk management, communication, industry best practice and targets.

The philosophy of the program is encapsulated in the credo, 'Sustainable Safety is a Journey'. Keith advocates that safety is the opposite of complacency and he encourages all managers to continually question whether they're doing enough to create a safe workplace. Keith says,

"There is no end date to safety initiatives," and "there's always room to do better." He points out that the business is constantly evolving and so must safety initiatives.

The program has established new processes such as monthly phone-ins with all sites; a shared repository of safety initiatives, regular safety discussions throughout the business, and local safety leaders taking responsibility for safety within their immediate workplace.

Fulton Hogan has demonstrated the benefits of a proactive approach to workplace safety and the benefits include significant improvements in accident and injury prevention, which lead to substantial improvements to the bottom line.