

AAPA 2017 QLD ROAD WORKER OF THE YEAR AWARD WINNER



IAN KIRBY

Ian Kirby has been at Boral for 20 years in supervisory roles. He is now Crew Supervisor in the Brisbane Metropolitan region.

Ian's work in safety has been vast and exemplary. He is recognised as the 'go-to person' for the development and implementation of new safety initiatives for the contracting crews. He was the first to take up and trial the new toolbox/pre-start meeting, featuring the use of a whiteboard to illustrate the layout of the job site, locate potential safety hazards and detail the work for the shift.

As a safety leader, Ian strongly encourages his teams to identify opportunities to improve processes. He has personally been involved in the development of the Bital Applicator Trolley that reduces manual handling, and the Paver Visual Exclusion Zone Cable which ensures that the exclusion zone between a paver and the lead roller is clearly identified and complied with. It's a simple but very effective strategy.

Ian's leadership style and the respect he receives from crew members and contractors exemplifies what it means to be a leader in safety. He takes the safety of his crew personally and engages

with them consistently and regularly to ensure that all works are conducted safely. Ian takes the time to explain the hazards to crew and visitors so that they gain an appreciation and understanding of the risks.

The Office of the Federal Safety Commission audited Ian's work on the Cooroy to Curra project. They said it was one of the best managed and controlled sites they had audited.

Ian regularly works with clients on significant projects, with high levels of complexity or risk. He engages with clients in a professional and positive manner and is known for his problem-solving skills. Feedback from customers is always extremely positive.

Ian's experience and supervision are regularly used to up-skill individuals who have been identified as potential leaders. Similarly, he often helps under-performing crews lift their performance. Ian even appears in a joint construction training video that is distributed within Boral nationally.

Ian's attitude, leadership and knowledge exemplify what it is to be a leader in our industry.