

# AAPA 2017 QLD EMERGING LEADER AWARD WINNER



## PAUL HORN

Paul Horn completed his Bachelor of Civil Engineering and commenced work for Boral in 2003. He has since held numerous roles including project engineer, project manager, production manager, contracting manager and contracting operations manager.

Paul takes initiative and leads by example. He is an accomplished supervisor, manager, mentor, trainer, technician, presenter, recruiter, collaborator and hard worker, too!

He develops his people so his crews have a low turnover and a high level of internal promotion. He developed a quality and specification compliance training package for all contracting supervisors/foremen and project delivery teams and personally delivered the training to ensure that participants received very clear direction on how they were expected to deliver a quality finished product.

Paul brings people together to solve problems collaboratively. In his work implementing the new harmonised specification, MRTS30 July 2015, Paul brought together laboratory personnel,

contracting supervisors, foremen and quality management representatives to develop understanding of compaction, testing and delivery of top quality work to clients.

This capacity to lead people has resulted in Paul being appointed to BAQ's senior management team where his work includes contributing to the strategic direction of the business, with a focus on operational and safety issues.

Technically, Paul is able to integrate his broad practical experience with his technical knowledge and this was particularly evident in his work on the 2014 EME2 pilot trial, where he was closely involved in the planning and execution of the trial. He then went on to share the learnings with the broader industry and participated in the TMR Strategic Alliance. Paul went on to actively contribute to the AAPA Technical Committee and its working groups.

Paul is a true emerging leader with deep industry knowledge and experience as well as a strong commitment to managing people to deliver quality outcomes.