

AAPA 2017 NSW EMERGING LEADER AWARD WINNER



JOSHUA FENAROLI

Joshua Fenaroli's career in Asphalt commenced in February 2014 and he hasn't looked back. His award recognises the systematic and thorough approach he has adopted to learn his craft, develop relationships and identify and implement improvements.

Joshua's early experience of being mentored by more senior colleagues impressed upon him the depth and breadth of knowledge available within each of the functional departments he was exposed to. He set to work developing relationships throughout the plant to create better communication and collaboration between functions, utilising employees' skills in areas to which they may not have been previously exposed.

On his journey from plumber, to leading hand, plant manager and now production manager, Joshua initiated and implemented the development of a continuous maintenance program and regular plant upgrades. He enhanced the plant's production output capabilities by re-engineering the allocation process, and built in sustainability by establishing appropriate training and improved plant design.

He streamlined the management of the plant which now boasts output of up to 2400t of asphalt per shift.

Joshua is rapidly establishing himself as an emerging leader within State Asphalts and in the broader industry by delivering better results for clients, particularly in regard to budgets, design and superior quality.